

# Job: RTM Manager



At Gher Tak, we are committed to our Core Values of Easy, Reliable, and Ownership. Our purpose is to transform everyday household shopping into an effortless, enjoyable, and dependable experience through technology and human touch. As RTM Manager, you will operationalize the RTM strategy and ensure its flawless execution on the ground

## Key Responsibilities

- Execute GT's RTM models across assigned zones.
- Develop route plans and delivery schedules in line with demand patterns.
- Monitor KPIs (delivery times, cost per delivery, fulfillment rates).
- Coordinate with Fulfillment Managers and Area Managers for smooth operations.
- Provide feedback to RTM Architect on ground realities for model improvement.
- Train and guide field teams on route adherence and process compliance.
- Manage vendor/retailer alignment on RTM logistics.

## Key Competencies / Traits

- ❖ Operational planning and logistics management skills.
- ❖ Problem-solving and adaptability under changing conditions.
- ❖ Strong stakeholder coordination.
- ❖ High ownership and attention to detail

## Required Qualifications

- ➔ Bachelor's degree in Supply Chain, Business, or Operations Management.
- ➔ 3–5 years' experience in logistics, distribution, or field operations.
- ➔ Familiarity with digital delivery platforms and route optimization tools.

*Gher Tak connects customers with retailers digitally and physically. The RTM Manager translates the RTM Architect's strategic models into daily execution plans, bridging planning and operations to achieve high delivery reliability and customer satisfaction.*

Please email your updated CV to [careers@ghertak.com](mailto:careers@ghertak.com) to join our team in Islamabad.